



EUROPEAN AVIATION SAFETY AGENCY
AGENCE EUROPÉENNE DE LA SÉCURITÉ AÉRIENNE
EUROPÄISCHE AGENTUR FÜR FLUGSICHERHEIT

| **10TH**
ANNIVERSARY |

The EASA Academy

A concept in the making

18 June 2013

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A concept in the making





The existing building blocks





The existing building blocks

➤ **Professional and Organisational Development**

- EASA General Training needs.
- Developing competencies model and job families for EASA that will support the development of recruitment and training strategies

➤ **Technical Training**

- Its aim is to achieve and maintain high level of competencies for EASA staff while remaining current on the latest development in aviation.
- It provides training that is competency and evidence based, is participative and provides first-hand experience from experts.
- A one stop access to training through the ELG system.

➤ **International Technical Cooperation**

- Provides EASA/EU support and assistance to partner authorities to comply with their international obligations (e.g. ICAO, EU acquis).
- The main deliverables are technical training on regulations, support to develop oversight capabilities, recommendations on CAA organisation, etc...
- Implements EU Civil Aviation Cooperation projects in several regions of the world (Neighbouring countries, Asia-Pacific and Africa)



The existing building blocks

- Interactions are obvious:
 - General and Technical Training
 - Technical Training in EU projects
 - ...
- However, there is a great potential to enhance the internal synergies



Partnerships

- Increased demand from EU Member States to access the EASA Technical Training
- Increased demand from international partners to engage more closely with EASA
- EASA cannot and do not want to address all needs by itself
- Developement of strategic partnerships



Today's picture





Tomorrow's Picture?





Expected Benefits?

- Create added-value by the internal synergies and strategic partnerships.
- Offer quality **Support and Training services** to EASA Staff and to the aviation community.
- **EASA staff and aviation community alike**, will benefit from the wider offer that the EASA will provide while enjoying the benefit of **having international speakers** and, the even greater benefit, to have classroom filled with an international audience – hence providing **peer-to-peer support**.



Next steps

- Concept endorsed by the EASA Excom
- EASA formed a Project Team to address all aspects of this idea
- Project Team will present a concrete proposal to Management in Oct 13



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Thank you.

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